Felicia Howell LaBoy, Ph.D., M.B.A., M.Div., ACC

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PROFESSIONAL SUMMARY

With over 30⁺ years of business experience, 20⁺ years of urban pastoral ministry, and 10⁺ years of academic experience, Dr. Felicia LaBoy is a scholar, pastor, community developer, and popular workshop and keynote presenter. Often described as a Social Innovator and Change Agent, she is a recognized expert in the fields of asset-based/faith-based community economic and leadership development, organizational development and redevelopment; diversity beyond inclusion; and graduate school education, especially as it pertains to nontraditional students.

She has coached and trained hundreds of business, nonprofit, and church clients to determine and leverage assets; build diverse and inclusive teams; engage strategic partners and utilize transformative leadership practices to develop initiatives that help them adapt and thrive in changing times, always with an eye towards their bottom line. Her objective is always to weave her academic, pastoral, and business education and experience to lead individuals and diverse groups in achieving better churches, communities, and organizations.

EDUCATION

2024	Advanced AI for Ministry Discipleship Ministries, The United Methodist Church
2021	International Coaching Federation (ICF) Associate Certified Coach (ACC)
2019	Institute for the Professional Excellence in Coaching (IPEC Coaching) Certified Professional Coach Energy Leadership Index, Master Practitioner (ELI-MP)
2016	Advancement Resources Professional Fundraising for Academic Leaders
2012	United Theological Seminary, Dayton, OH Online Teaching and Learning Certificate
2010	Garrett-Evangelical Theological Seminary, Evanston, IL Ph.D. Theology, Ethics, History
2002	Loyala Medicine, Maywood, IL Clinical Pastoral Education (CPE) Extended Program, 1 Unit
2001	Garrett-Evangelical Theological Seminary, Evanston, IL Master of Divinity, June 2001
1997	Indiana Christian University, South Bend, IN Master of Arts in Christian Ministries, June 1997 Master's Thesis: <i>The Biblical Directive for Empowering the Poor</i> [⊠]
1994	Carlson Learning Company Certified Professional Trainer, Spring 1994 (Teambuilding, Diversity Training, and Leadership Development)
1988	Duke University, The Fuqua School of Business, Durham, NC Master of Business Administration, May 1988 (Emphasis in Marketing and Finance, with special emphasis on Entrepreneurship)
1986	Lehigh University, Bethlehem, PA B.S. in Business and Economics, Concentration in Marketing, May 1986

PASTORAL EXPERIENCE AND COMMUNITY-BASED ACTIVITIES

2020-Present

Lead Pastor/Life Coach, First UMC – Elgin

- Provide vision, leadership, and direction for all church activities for church revitalization, administration, and change management for 180-year-old historic congregation with \$26M in assets. In the first 48 months of my tenure, the church has made major improvements to its infrastructure; completely reorganized how it implements ministry to operate more quickly and free the laity for ministry v. meetings; completely revamped our equipment to better serve our online community; raised the funding to create community development corporation designed to serve as an incubator for startup/small business and nonprofit organizations; raised over \$250K in revenue to the church from outside resources; increased the community profile of the congregation.
- Provide for the spiritual and social needs of a 230+ member urban congregation and the surrounding community. In addition to the congregation, the church also has a 70-year-old radio ministry which serves 175 persons weekly, and an online ministry which averages 75 weekly. Special online programs sometimes have as many as 1300 views per week. Experienced consistent spiritual growth of new and returning members.
- Develop critical partnerships with key city government officials, community organizations, and interfaith organizations to address issues of homelessness, racial unrest, policing, community building, and school readiness in the 6th largest city in Illinois. Over the last year, partnership with the Elgin Police Department has led to the church being selected as the site for the City's emergency warming shelter and home of the Youth Build Program, which targets at-risk youth by providing them with GED training and construction job certifications. Both endeavors are bringing funding and new partnerships to the church. We are also working with city and community organizations, as well as with a minority business to develop and offer a preschool/daycare to help address the lack of daycare/preschool for over 1000 children in our community; while also looking for ways to uplift and support their parents.
- Working with the congregation, annual conference, and city leaders to develop system of emergency preparedness as pertains to Covid-19 and the safety of parishioners. Measures included establishing a Covid-19 emergency preparedness team, developing a Covid-19 protocol based on the current Covid-19 rates of infection and death, and beefing up programming to meet the spiritual and emotional needs of the congregation. In addition, because we are also responsible for persons who are experiencing homelessness and utilize our Warming Shelter, we've also had to partner with the city and faith-based organizations to develop protocols to keep everyone safe. These have included investigating and building box-fan-air filtration systems to keep everyone safe.
- Led business, civic, interfaith, and community organizations for a community-wide effort for Thanksgiving Dinner that generated \$20,000 + in food and financial donations to feed over 2000 persons, including 400+ migrants that had been "sent" to Illinois by Floridan and Texan state governments.
- Develop partnerships with local colleges and United Methodist Church seminaries to secure internships and opportunities for shared ministry.
- Served as co-chair for the Prairie Central District Strategy Team, a team of clergy and laity, tasked with bringing together newly forged district and developing training to assist congregations as the navigate pandemic/post-pandemic challenges to their viability/sustainability.

2017 – 2020 Lead Pastor and Ministry Coach, St. John's UMC/Cosmopolitan UC Cooperative Parish; Oak Park and Melrose Park, IL

- Provided vision, leadership, and direction for all church activities for church revitalization, and met the spiritual and social needs of a 100+ member multi-racial ethnic, urban, two congregation church parish amid a rapidly gentrifying community dealing with issues of affordable housing, race relations, and immigration
- Developed creative partnerships with local business, civic, and community organizations to
 provide new revenue streams and ministry programs. The development of a new partnership
 with a local daycare provider laid the groundwork for the Cosmopolitan church paying over
 \$100K in arrearages.
- Provided leadership for improvement plans for the church building and for the complete rehab of the parsonage.
- Created economic opportunities for members of our faith community to lift them up from homelessness. Efforts led to four men gaining full employment, housing and education.
- Working with community partners and local UMW created a program for 8 single
 mothers and 30 children, which focused on providing meals and yoga for both moms and
 kids; homework support with a concentration on building reading and math skills and
 music/arts enrichment programs for kids; and life coaching skills for moms. Program
 resulted in many of the moms returning back to college or pursuing better employment
 commensurate with their education.
- Served as a guest speaker for a conference coordinated by and for Black and Brown girls at the local predominantly white school. The focus on the conference was to help the girls manage overt and covert racism in the classroom and find ways to effectively channel their emotions through social justice and through knowing when to reach for support beyond what the school provided.
- Developed several workshops targeted at a racially, ethnically, and age-diverse group of "spiritual but not religious" women.
- Served as Representative to multi-racial, ethnic, religious, denominational organization in the Oak Park area. Primary responsibility to work with two licensed lay pastors in multiracial ethnic urban congregations to develop a strategy for local, conference and national contexts.

2006 - 2012 Senior Pastor, Maple Park United Methodist Church, Chicago, IL

- Provided vision, leadership, and direction for all church activities for church revitalization and met the spiritual and social needs of a 230+ member urban congregation and the surrounding community. Experienced consistent growth of new and returning members.
- Supervised church staff of 14 which included an assistant pastor, permanent deacon, 1 deaconess and 5 persons called to the ministry.
- Developed partnership with local Christian college and suburban congregations that led to the creation of a community development corporation that had state and city contracts to serve the needs of seniors, children, and youth in a once thriving middle-class Black community going through re-urbanization as a result of regentrification in downtown Chicago.
- Built relationships with local schools, small businesses, and locally elected officials to raise in-kind financial and volunteer support for church programs.

• Lead several building/infrastructure projects for the church including the installation of a new heating and cooling system, the installation of a handicap-accessible ramp to make our voting poll place more accessible, and the rehabilitation plans to restore the sanctuary that had been severely damaged because of the hurricane. These projects required the raising of funds from within the congregation, securing grants and negotiating with insurance firms.

2000 - 2004 Senior Pastor, Mandell United Methodist Church, Chicago, IL

- Provided vision, leadership, and direction for all church activities for church revitalization and met the spiritual and social needs of a 100+ member urban congregation and the surrounding community.
- Mentored two Field Education Masters level students for Garrett-Evangelical Theological Seminary.
- Raised \$60,000 over church budget in money and in-kind support through writing grants and
 by building relationships and partnerships with church, nonprofit and governmental entities
 to develop programming for youth and children, job training for adults and services for
 seniors responsible for raising grandchildren.
- Led the church in the installation of new bathrooms and rehab of the main sanctuary which included working with a heating-air conditioning company to craft a unit that allowed us to maintain the traditional feel of the sanctuary.

ACADEMIC ADMINISTRATION AND BUSINESS CONSULTING

2015 – 2017 Louisville Presbyterian Theological Seminary, Louisville, KY

Associate Dean, Black Church Studies (BCS) and Advanced Learning/Associate Professor, Black Church Studies

- Responsible for all programmatic aspects of Black Church Studies (BCS) Program. During the first year, developed Black Church Studies Consultation in Black Church Planting/Renewal with over 100 clergy and lay participants from beyond the seminary community in attendance. Also, in partnership with head librarian, created BCS Collection and Resource Center with over 800 books, reference materials, and practical tools (i.e., sermons, VBS kits) for use by students and community.
- Responsible for all programmatic aspects of the Doctor of Ministry (DMin) program.
 During the first year, achieved program renewal which has resulted in a 400% increase in applications/inquiries, 100% increase in admissions, 25-point increase in graduation rates and a consistent revenue stream of \$57,500 per full cohort or \$172,500 annually per full cohort representing a 300% increase in DMin tuition revenue while maintaining costs.
- Responsible for the development and execution of three of the four main lecture series at the seminary. Changes in format and topics during my tenure resulted in significant increase in participation from community and alumni. Themes explored have included Race, Faith and Politics; Christianity and Migration; Faithfulness in the Midst of Frenzy and Fear; New Wine, New Wineskins: Black Church Planting and Renewal; Christianity, Race, and Politics; Mass Incarceration and Restorative Justice; and Sports and Sunday.

 Duke University's Center for Reconciliation proclaimed the conference on Mass Incarceration and Restorative Justice as co-equal with the Samuel Proctor Conference with regard to understanding mass incarceration.

 Worked with community and church leaders to help strengthen, educate, and equip Black church clergy and laity, as well as facilitate dialog between white institutions about the importance of the inclusion of Black church history, ethics, theology and methodology for the entire Christian community and beyond.

- Developed core courses in Black Church Studies area. Two recent courses developed
 were Introduction to Black Church Studies which gave an overview of Black Church Studies
 and asked students to grapple with colorblind racism; and Evangelism and Mission in the
 Black Church, which asked students to look at the unique challenges facing Black
 congregations regarding evangelism and mission.
- Managed \$250K Arthur Vining Davis grant for the Office of Budget for Advanced Learning and Black Church Studies.

2009 – 2012 United Methodist Church, General Commission on Status and Role of Women and General Commission on Religion and Race, Chicago, IL

Reviewer/Consultant

• Served as a member of the Commission on Theological Education of the United Methodist Church University Senate Review Teams. Primary responsibility included a review of United Methodist seminaries and theological schools for institutional viability and sustainability, faithfulness to theological heritage, and assessing school policies and curricula regarding women and people of color.

1999 – 2010 Institute of Charter School Management and Resources/Richard Allen Schools, Dayton, OH
Consultant

- Worked with the CEO/President of the Richard Allen School District, a family of five charter schools in Dayton, Ohio, which are routinely recognized as some of the best-managed charter schools in the State. Worked closely with the CEO/President to develop strategic plans and materials regarding institutional advancement, including grant writing, fund development, and the development and creation of marketing materials.
- Developed fund development and institutional advancement plan of 2003 Association of Theological Schools' accreditation review of Payne Theological Seminary as a consultant with the Institute of Charter School Management and Resources.

BUSINESS EXPERIENCE AND CONSULTING

1995 - Present

The Orchestrated Effect, Blue Island, IL

Founder/Lead Coach/Consultant and Managing Partner

- Assist private and public sector, nonprofit, and church-based organizations in
 organizational redevelopment/renewal; faith-based community and economic development
 to enhance institutional viability and sustainability; and in creating and implementing unique
 marketing solutions, while enhancing their relationships with employees, customers and
 partners.
- Assist private and public sector, nonprofit, and church-based organizations in identifying non-traditional sources of funding by identifying and engaging in new partnerships and strengthening relationships.
- Consulted with the United Methodist Church General Commission on Religion and Race to work with all the Racial Ethnic Caucuses of the United Methodist Church. I have worked to help them reclaim their legacy for building activists within the church and

community and for utilizing grant writing, funds development and asset-based community development strategies. for underwriting their ministries.

- Consulted with United Voices for Children and the UMC Convocation for Black Pastors
 regarding how to utilize various internet platforms to educate their target markets while
 also diminishing costs and generating revenue. Training with the United Voices for
 Children also included training for helping non-racial ethnic groups understand covert
 and overt racial biases in the placement of abused and neglected children.
- Developed over 50 courses in strategic planning, leadership development, teambuilding, evangelism/church renewal, and diversity management. Facilitated over 1200 hours in training for churches, civic, community, and business organizations.
- Evangelism and Faith-based Community and Economic Development Consultant for congregations and para-church organizations to assist persons in developing evangelism training, church renewal, programming, and strategic plans.
- Provide coaching and consulting services for senior leaders in church, business and nonprofit organizations.
- Developed unique coaching program for doctoral and masters level non-traditional students which led to higher rates of graduation and better researched/written dissertations and theses.
- Serve as an on-call UMC Strengthening the Black Church for the 21st Century Black Church Matters Coaching Network Coach for Black churches and clergy.

1998 - 1999

Dayton Electronic Commerce Resource Center (DECRC), Chicago, IL

Business Case Specialist

 Worked with Small Business Development Centers, Procurement Technical Assistance Centers, and other groups focused on meeting the needs of small business owners to provide training and technical support to assist entrepreneurs in conducting e-business with the federal government and other corporate suppliers.

1988 - 1995

NCR Corporation

Founding President, The Alliance of Black Employees, NCR Corporation

Public Relations & Associate Information

Community Relations Specialist/Corporate Volunteerism

Application Development Environment (ADE) Business Unit

Marketing Support Manager

Senior Product Manager - New Product Potential

Group Leader/Financial Planning Analyst

January - November 1995

1993 - 1995

1991 - 1993

1989 - 1991

TEACHING EXPERIENCE

2018 - Present

Garrett-Evangelical Theological Seminary, Evanston, IL

Affiliate Faculty, Doctor of Ministry (DMin) Program

- Develop and teach core courses **Biblical and Theological Reflections for Practical Theology** and **Hermeneutics of Race, Class, Gender, Sexual Orientation, and Age** for DMin students.
- Assist students in developing an ethical approach to biblical interpretation which considers
 both the historical contexts in which texts were written and the contemporary contexts in
 which they are to be applied.

- Familiarize students with the prominent approaches to theological reasoning (e.g., narrative, process, correlational, political) and key methodological questions (e.g., determining proper use of social scientific information) involved in the practice of theology in the present.
- Utilize film and other media as a way to introduce sometimes difficult conversations with regard to race, gender, human sexuality, ableism and ageism, as well as provide them with techniques to introduce these conversations in their ministry contexts.
- Provide academic coaching consulting to Masters and DMin students at Garrett-Evangelical and nationwide.

2019 – Present

Meadville-Lombard Theological School, Chicago, IL

Adjunct Faculty, Church and Nonprofit Administration

- Develop and teach the core course, Tools for Parish and Nonprofit Administration for an interreligious/non-religious group of students.
- Familiarize students with concepts of transformational leadership, adaptive change management, fundraising and financial management.
- Work with students to develop leadership and administrative skills to work in a post-pandemic, post-religious/non-religious environment.

2012 - 2015

United Theological Seminary, Dayton, OH

Assistant Professor of Evangelization in the Heisel Chair

- Developed and taught core courses in evangelism, church renewal, black and urban church studies for masters and doctoral students. Courses are offered face-to-face, online and in hybrid formats.
- At the time, the only Woman of Color in the United Methodist denomination to hold a chair in evangelism in a UM-based seminary.
- Worked with the Associate Dean of Doctoral Studies and Vice President of Admissions
 to develop strategic partnerships with Historically Black Colleges and Universities
 (HBCUs) to help students matriculate from bachelors through masters and doctoral
 degrees. In this area, I have also recruited several DMin. mentors and students. Also,
 worked to redevelop and strengthen our DMin. program offering in sports
 ministry/chaplaincy.
- Created a course and annual conference (Deborah's Daughters) to address unique needs of clergy and lay women in leadership within the church as an evangelistic imperative to stem the exodus of women leaving organized religion. In addition, the course offered workshops on strategies of self-care and self-expression in male-dominated spaces This conference is done in partnership with area churches and community leaders.
- As Director of the Center for Urban Ministry, developed strategic partnerships and programming with universities, theological schools, community organizations, ministries, and governmental entities locally and around the country to provide masters and doctoral students and urban ministry practitioners with a clearinghouse of the theological resources and best-in-class practical tools and strategies for urban ministry.

2010 – 2012 Chicago Semester, Chicago, IL

Metro Seminar Instructor

• Lead instructor teaching Christian Community and Economic Development course for educational program of six Reformed Christian colleges designed to provide students with cross-cultural experience, while equipping them with the skills to think and work theologically within their primary disciplines (e.g., education, social work, business, etc.).

2005 – 2006 Garrett-Evangelical Theological Seminary, Evanston, IL

<u>Teaching Assistant</u>: Theology of Evangelism, Empowering the Congregation for Evangelism, Urban Church Ministry, and Systematic Theology

- Assisted professors with developing course syllabi; grading papers; lecturing; coordinating field trips and assisting students.
- Responsible for supervising and leading class discussions in the absence of the professor.
- Developed a specific module on grant writing and fundraising for urban pastors, as well as a case study of effective pastoral leadership in urban communities.

Chicago Public Schools, Afterschool Matters Tech37, Chicago, IL Lead Consultant/Instructor

- Co-developed, coordinated, and taught the program for inner city youths' principles of ecommerce, entrepreneurship, and professional development skills.
- Secured, coordinated, and managed resources from universities, nonprofits, and public schools to provide technology and human resources, transportation, and meals.
- Partnered with local alum from the Fuqua School of Business (Duke University) and Small Business Administration to provide lectures that served as models for entrepreneurship as an alternative path.

Payne Theological Seminary, Wilberforce, Ohio Instructor

• Co-developed/facilitated summer seminar course entitled The Church and Economic Development, which many students described as "life-changing."

Fund Development Assistant

- Responsible for development and local execution of fund development activities.
- Wrote the Fund Development plan for 2006 Association of Theological Schools (ATS) accreditation.

• Developed two basic courses for first line supervisors new to management: strategic planning, coaching, and teambuilding.

2001

1997

1996

PUBLICATIONS, CONFERENCE AND WORKING PAPERS

Publications:

Book: Prophets to the Nation: Black Methodism, Liberation and the American Quest for Racial Justice, Essays in Honor of James H. Cone and Jacquelyn Grant, UMC General Board of Higher Education and Ministry, Wesley's Foundery Books Imprint (November 2021).

Book: Unstuck: 8 Strategies You Can Take Right Now to Possess Your Promise, The Orchestrated Effect (May 2018).

Book: *Table Matters: The Sacraments, Social Holiness and Evangelism*, Wipf & Stock Publishers (November 2017).

Current Book Projects:

- Hidden in Plain Sight: Leadership Lessons from Women in the Bible (Fall 2026).
- How To Study Your Bible For Yourself: 10 Easy Strengthening Your Understanding of the Word of God (Fall 2025)

Published Articles:

Article: "Baptism and Social Holiness: Disentangling Social Holiness and Social Justice," *New Life in the Risen Christ:* A *Wesleyan Theology of Baptism*, edited by Jonathan A. Powers, Wesley's Foundery Books (Summer 2023).

Article: "Colorism," General Commission on Religion and Race, The United Methodist Church, August 2024.

Article: "Urban Ministry as The New Frontier?" *Urban Ministry Reconsidered: Contexts and Approaches*, edited by R. Drew Smith, Stephanie C. Boddie, and Ronald E. Peters, Westminster John Knox Press (August 2018).

Article: "You Want Me to Talk to Whom? Explorations in Faith and Fear from the Underside of the Bible," *Review and Expositor* 115 no 1 (2018).

Article: "U.S. Women and Racial-Ethnic Clergy: Increasing, But Still In Smaller Pulpits,", *Ministry Matters: Circuit Riders Digital Magazine: Where Two (or Two Thousand) Are Gathered (AUG/SEPT/OCT 2013)*, The United Methodist Church 2013

Article: "Say It Loud: Speaking Truth Powerfully with Grace," *WellSpring: A Journal of United Methodist Clergywomen*, General Board of Higher Education and Ministry, The United Methodist Church, Spring 2010.

Current Article Projects:

- "SEPTEMBER 8–14, 2025: There Is More Than This," Upper Room Disciplines 2025: A Book of Daily Devotions
- "Putting Students at The Center: A Pedagogical Paradigm-shift in the Use of Educational Rubrics for Doctor of Ministry Program," forthcoming chapter in the project for Wabash Institute focusing on the difference between the pedagogies of Doctor of Ministry versus Masters programs at theological institutions.
- "Black Women's Jesus: Jacquelyn Grant's Womanist Wesleyan Christology," *Methodist Christology: From the Wesleys to the Twenty-first Century,* Jason Vickers and Jerome Van Kuiken (eds.), Foundery Books.

Conference Presentation and Workshops:

Ekklesia: Reclaiming the Church's Pubic Ministry to the World, Synod of the Northeast (PCUSA), October 2023 (keynote)

Adapt, Pivot and Thrive: Why Churches Must Embrace Resurrection Over Resuscitation in a Pandemic/Post-Pandemic World, Prairie Central District All Church Training Event, January 2022.

Removing Internal Barriers to Success and Implementation in the Midst of Transition and Adaptive Change, daylong workshop for Minnesota Presbytery (PCUSA) clergy and lay leaders, March 2019.

Loving Mercy: The Womanist Challenge to Cone's Black Theology and the Black Church, Keynote presenter, Payne Theological Seminary, DMin Intensive Week, January 2019.

It's Always About the Wall: Contemporary Challenges for Black United Methodist Churches, Opening Preacher, Convocation for Pastors of Black Churches, January 2019.

Skin in the Game: Equipping Congregations to Challenge Racism, Keynote speaker/facilitator, United Voices for Children training event for nonprofits and congregations working with children, Elmhurst, IL, August 2017.

Towards A New Way Forward: Why Reconciliation Needs Remembrance, Repentance and Repair, Keynote speaker/Cofacilitator, Brennan Lecture Series, Kentucky Diocese of the Episcopal Church, March 2017.

Charity <u>and</u> Justice: What Love Requires, Keynote Presenter, Kentucky Council of Churches, 69th Assembly, October 2017.

Living Like Mary in a Martha-Kind of World? Strategies to Help Women Be Sane, Safe and Whole in Chaotic Times, Keynote Preacher and Retreat Facilitator, Eastern Union Missionary Baptist Association Women's Auxiliary, statewide conference, March 2017.

Seeking the Wholeness of Punxsutawney – Workshop on Asset-Based Community Development /Featured Preacher – Church in Community, Indiana District, West Pennsylvania Annual Conference, Punxsutawney, PA, July 22 – 25, 2016.

Featured Lecturer/Preacher, James C. Cammack Institute of Preaching Lectures, Campbell University Divinity School, Buies Creek, NC, March 14 – 15, 2016.

Equipping the Saints: How to Grow Your Church While Pastoring Full-Time, Bi-Vocational Pastors Conference, Epworth-by-the-Sea, St. Simon Island, GA, April 15 – 17, 2016.

Claiming Our True Identity: Baptism and Communion as Spiritual Resources for Ministry and Mission (Weeklong Presenter and Chaplain), Lakeside-Chautauqua, Lakeside, OH, July 19 – 26, 2014.

Saving Ourselves from the Dorcas Syndrome: When Church, Society, Economics and Health Collide (keynote presenter), United Methodist Clergywomen's Leadership Seminar, May 5 – 7, 2014.

Adapt, Thrive, Survive: West Ohio Bishop's Retreat for African American Clergy (Retreat Leader), November 17 – 19, 2013.

Deborah's Daughters: Women in Ministry and Leadership Conference (co-creator, convener, presenter), United Theological Seminary, September 2013.

Ceilings and Cliffs: Navigating Appointments, Compensation and Call for Clergywomen in the United Methodist Church (keynote presenter), Women, Word, World Conference 2013: Occupy the Church, Boston University School of Theology, April 2013.

And You Gave Me Something to Eat: Healing the Soul of the City (workshop presenter), Light the Fire, 3rd Annual Conference: Divine Healing at Ginghamsburg UMC in partnership with United Theological Seminary, April 2013

Preparing to Shift: Leadership Challenges and Strategies for Transitioning Congregations in the Postmodern Era, (keynote presenter), United Methodist Church Convocation for Black Pastors, Atlanta, GA, January 2013

Evangelism Strategies for Transformation and Discipleship: Re-Newing, Re-Tooling, Re-Membering and Re-Creating, (invited presenter/consultant) 4-day workshop, 2011 North Carolina Annual Conference Black Pastors Retreat, Myrtle Beach, SC, May 2011.

Faith-based Community and Economic Development as a Means of Peacemaking in Communities (invited workshop presentation) 2011 Urban Congress: Peacemaking in a Culture of Violence, Seminary Consortium for Urban Education (SCUPE), Chicago, IL, March 2011.

Living Like Mary in a Martha-kind of World and Developing Effective Business and Community Partnerships (invited workshop presentations with Dr. Elizabeth VerHage), Christian Community Development Association, National Conference, September 2010.

Taking It to The Streets: Sharing Your Faith with Folks in Your Community (invited workshop presentation) and Reclaiming Our Birthright: Wesleyan Wisdom for 21st Century Evangelism (keynote lecture) for the Granville Hicks Leadership Academy for Laity and Clergy, Claflin University, Orangeburg, SC, February 2010.

GRANTS, FELLOWSHIPS, AND AWARDS

Garrett-Evangelical Theological Seminary, The Center for the Church in the Black Experience, Celebrating 45 Outstanding Black Alums, April 2016, https://cbe45.com/

Kinetics Live, Black Church Herstory: Celebrating Trailblazing Sheroes in Ministry and the Academy, http://kineticslive.com/blackchurchherstory/, March 2016.

CHURCH CERTIFICATIONS

2010	Woman of Color Scholar, General Board of Higher Education and Ministry, United Methodist Church
2007	Elder in Full Connection, United Methodist Church, Northern Illinois Conference, June 2007.
2005	Certification in Evangelism, General Board of Discipleship, United Methodist Church, Northern Illinois Conference, June 2005.

PROFESSIONAL AFFILIATION

Member, American Academy of Religion

Member, International Coaching Federation, Chicago Chapter

Lifelong Member, Black Methodists for Church Renewal, Chicago Chapter

Coach/Consultant, Strengthening the Black Church for the 21st Century, Black Church Matters Coaches Network

Clergy/Candidacy Mentor, Northern IL Conference of the United Methodist Church